

Njc Pay Claim 2018 19 Gmb Union

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the trade union bill was introduced in the house of commons on 15 july 2015 during the second reading in the house of lords on 11 january 2016 some members of the house expressed concern about the potential impact of clauses 10 and 11 of the bill in particular the requirement that in future union members would have to be asked to opt in to contributing to their union political fund rather than just being given the opportunity of opting out of doing so there was also concern about the subsequent impact on the relative funding of each of the political parties the committee was encouraged by the government's apparent willingness to negotiate over the details of the opt in scheme it appears to have accepted that there is a strong argument for reviewing and extending the transition arrangements and for allowing opt in to take place by electronic means as well as on paper subject to appropriate security safeguards which should be vetted by the certification officer the government should drop the proposal to require union members to renew their opt in every five years instead unions could be required to inform their members clearly at least annually perhaps alongside any other annual communications that they have the right to rescind any decision to opt in or opt out whichever is relevant

how do we rein in the power of big tech how do we tackle the climate crisis how can all of us play a part in making change happen for the past four years ed miliband has been discovering and interviewing brilliant people all around the world who are successfully tackling the biggest problems we face transforming communities and pioneering global movements go big draws on the most imaginative and

ambitious of these ideas to provide a vision for the kind of society we need a better world is possible the solutions are out there we can all make a difference we just need to know where to look and have the courage to think big go big shows us how enthralling philip pullman such a hopeful book elizabeth day should be the rallying cry of progressives around the world rutger bregman

between august 2022 and july 2024 gmb union membership at amazon s bhx4 coventry warehouse skyrocketed with 37 days of strike action resulting in a 28.5% pay rise yet despite this the union narrowly lost a ballot that would have forced amazon to grant formal recognition based on ethnographic research and reflective essays from worker leaders and organizers this book offers a rich case study of the factors contributing to the union's successes and setbacks it provides a practical organizing model applicable beyond amazon offering strategies to engage the workforce sustain support and develop leadership an essential toolkit for those navigating the complexities of evolving labour practices with particular relevance for precarious workers and workplaces where access is limited

this book charts the path to revitalisation for trade unions in australia the usa the uk and italy it examines the examples of innovation and digital campaigning that are enabling unions to build new forms of worker power and overcome decades of declining membership wrought by neoliberalism globalisation and hostility from employers and the state the study evaluates the responses of unions in each country to falling membership levels since the 1980s it considers the us organising model and its adoption in australia and the uk comparing this with the strategies of italian unions which have been more deliberately focused on precarious and migrant workers the increasing reliance of us unions on community alliances as seen in the fight for 15 and similar campaigns is scrutinised along with new union prototypes like hospo voice in australia the independent workers union of great britain and si cobas in italy the book includes an in depth analysis of union responses to the gig economy in the four countries and the emergence of self organised worker collectives to combat this exploitative business model the vital role played by unions in defending the interests of workers during the covid 19 pandemic is also examined as well as highlighting the most successful union initiatives to meet the challenges of the past 30 years the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations it identifies the labour law reforms needed to rebuild collectivism but argues that more is needed than favourable laws this cross national study provides a rich basis for identifying the combination of reforms strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally active workers

platform work arrangements are often defended as an expression of technological progress with the potential to enable people to work as self employed individuals often without any supervision or control however by now it is well documented that platform work not only shares important features of flexibility and precariousness with other casual work arrangements that are on the rise around the world but it also entails the risk of excluding a significant portion of workers from the protection of fundamental collective labour rights including their coverage from collective agreements in this important and timely book the author shows how a human rights based approach hrba towards collective labour rights can bridge this protection gap such an approach identifies workers regardless of their employment status as rights holders that are entitled to rights like the right to collective bargaining derived from international human rights and labour rights instruments fully describing the phenomenon of platform work as well as presenting a detailed global overview of responses related to the challenges stemming from platform work arrangements the research inter alia covers aspects such as the following problems challenges

and questions related to platform work arrangements and how those are linked to broader labour market trends platform work s deeper foundational implications for labour law legal developments related to the regulation of platform work with an assessment of their limits when it comes to collective labour rights also recognised as human rights various ways in which platform workers and other atypical workers have managed to exercise their collective labour rights and promising indications of closer cooperation between organised labour and workers in non standard forms of employment the analysis draws on international human rights and labour rights treaties and conventions domestic legislation and regulations rulings from international and national courts and interpretative and authoritative sources including the relevant legal literature the book manifests and responds to a genuine need for in depth research with respect to the protection of the human rights of platform workers with an analytical framework that will ensure their adequate protection its crucial observations will be welcomed by practitioners in labour law human rights law and competition law as well as by academics human resources professionals and labour and employment policymakers

the gender pay gap gpg exists in every european country but it varies considerably even in eu member states covered by the same legal principles on pay equality part of the variation can be explained by different patterns of social partnership with current policy pressure to de centralise collective bargaining and increase the percentage of pay linked to productivity what role can social partnership play in tackling the gpg reporting on the findings of the european commission funded research project close the deal fill the gap this book uses an interdisciplinary analysis involving legal economic and sociological expertise to explore the role of social partnership in gpg in italy poland and the uk selected on the basis of their contrasting profiles in terms of legal regulation industrial relations systems of collective bargaining coverage of collective agreements and differing rates of the gpg the in depth study provides important insights into the main issues underlying the problem of reducing the gender pay gap which have led to guidelines in the negotiation of arrangements on gpg related issues based on a unique comparative interdisciplinary and action oriented research project it will be of great interest to all researchers and advanced students with an interest in women s representation in the workforce and the gender pay gap as well as practitioners and policy makers in organisations such as trade unions and employers associations

this insightful book examines the evolving landscape of work in the context of rapidly developing information and communication technology and artificial intelligence it argues that while in the twentieth century there was a standardisation of work style the twenty first century is seeing the creation of ever more flexible forms of work epitomised by the rise of the gig economy

uniquely comprehensive in its coverage this textbook examines the english legal system and main areas of substantive law including contract tort criminal property and employment law in one volume

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